

# DRAFT FOR CONSULTATION

## Legislation (Definitions of Woman and Man) Amendment Bill

Member's Bill

### Explanatory note

#### General policy statement

This Bill ensures clarity and consistency in New Zealand law by defining “woman” as “an adult human biological female” and “man” as “an adult human biological male”, with corresponding definitions for “male” and “female”. By establishing these definitions in the Legislation Act 2019, the Bill provides a clear and biologically grounded meaning of “woman” and “man” across legislation.

The purpose of this amendment is to uphold legal certainty, protect the integrity of sex-based rights, and ensure that language in law reflects biological reality. This definition will apply in all contexts where the terms “woman” and “man” are used, unless explicitly stated otherwise in specific legislation.

#### Clause by clause analysis

*Clause 1* is the Title clause.

*Clause 2* is the commencement clause and provides for the Bill to come into force on the day after the date of Royal assent.

*Clause 3* identifies the Legislation Act 2019 as the Act amended by the Bill.

*Clause 4* inserts *new sections 13A* and *13B* into the Act, which set out the definitions of “woman” or “female” and “man” or “male”.



*Jenny Marcroft*

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### **The Parliament of New Zealand enacts as follows:**

#### **1 Title**

This Act is the Legislation (Definitions of Woman and Man) Amendment Act **2025**.

#### **2 Commencement**

This Act comes into force on the day after the date of Royal assent.

#### **3 Principal Act**

This Act amends the Legislation Act 2019.

#### **4 New section 13A inserted (Meaning of woman or female)**

After section 13, insert:

#### **13A Meaning of woman or female**

In any legislation, regardless of gender identity,—

- (a) **woman** means an adult human biological female; and
- (b) **female** means a human biological female.

**13B Meaning of man or male**

In any legislation, regardless of gender identity,—

- (a) **man** means an adult human biological male; and
- (b) **male** means a human biological male.